

Nicole Spreitzer,
Plaintiff,

v.

Stingers Double D, LLC, et al.,
Defendants.

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No. CV-15-1514-PHX-SMM

ORDER

Under the reasoning set forth in Lynn’s Food Stores, Inc. v. United States, 679 F.2d 1350, 1352-53 (11th Cir. 1982), there are only two ways in which back wage claims under the FLSA can be settled or compromised by employees.¹ One, pursuant to 29 U.S.C. § 216(c), the Secretary of Labor is authorized to supervise payment to employees of unpaid wages owing to them. Id. at 1353. The second way is provided in the context of litigation brought directly by employees against their employer pursuant to § 216(b) to recover back

¹While the Ninth Circuit has not specifically addressed this issue, district courts in the Ninth Circuit have followed the reasoning set forth in Lynn's Food Stores. See, e.g., Ambrosino v. Home Depot U.S.A., Inc., No. CV 11-1319, 2014 WL 3924609 (S.D. Cal. Aug. 11, 2014); Hand v. Dionex Corp., No. CV 06-1318, 2007 WL 3383601 (D. Ariz. Nov. 13, 2007).

1 wages. Id. When an employee brings a private action for back wages and presents to the
2 district court a proposed settlement, the district court “may enter a stipulated judgment after
3 scrutinizing the settlement for fairness.” Id.

4 Outside of the FLSA context, the Court normally does not rule on a private settlement
5 agreement negotiated between the parties. However, because this is an FLSA action against
6 Defendants, the parties must seek approval of their settlement agreement in order to ensure
7 its enforceability. The Court may approve the settlement if it is a fair and reasonable
8 compromise of the issues.

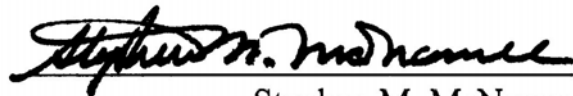
9 The Court has reviewed the proposed Settlement Agreement for \$6,600 in support of
10 the reasonableness of settlement agreement. (Doc. 20.) Based on the Court’s review, the
11 Court finds that the settlement is a fair and reasonable resolution of the issues. The settlement
12 agreement provides payments for wage compensation, liquidated damages, and attorney’s
13 fees. Therefore, the Court will approve the settlement agreement between the parties and
14 enter a stipulated judgment of dismissal of this case.

15 Accordingly,

16 **IT IS HEREBY ORDERED** granting the parties’ Stipulated motion to approve
17 settlement agreement and dismiss suit. (Doc. 19.) The settlement agreement resolves all
18 associated attorney’s fees, costs, interest, or other penalties.

19 **IT IS FURTHER ORDERED** that the Clerk of Court dismiss the claims of Plaintiff
20 Nicole Spreitzer with prejudice and terminate this case.

21 DATED this 1st day of February, 2016.

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24 Stephen M. McNamee
25 Senior United States District Judge
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